

VENANGO TECHNOLOGY CENTER

SECTION: EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: May 4, 2009

REVISED:

310. ABOLISHING A POSITION	
1. Authority	<p>The Joint Committee is responsible for providing the administrative, professional and support staff necessary for implementation of the instructional programs and the effective operation of the center, and to do so efficiently and economically.</p>
SC 1850.1 Title 22 Sec. 4.4	<p>The Joint Committee recognizes its responsibility to maintain positions consistent with the management, supervisory, instructional and operational needs of the center.</p>
SC 1124	<p>In the exercise of its authority to reduce staff or abolish positions, the Joint Committee shall give primary consideration to the effect upon the instructional programs and shall ensure that elimination of a program is approved by the Department of Education.</p>
SC 1124, 1125.1 Pol. 311	<p>Reduction in staff as a result of the abolishment of positions shall be in accordance with law and Joint Committee policy.</p>
SC 1124	<p>Abolishment of positions affecting certificated administrative and professional employees may occur due to such factors as:</p> <ol style="list-style-type: none"> 1. Substantial decline in student enrollment. 2. Curtailment or alteration of a program due to a substantiated decline in class or course enrollments or to conform to standards required by law. 3. Changes in the center's organization for instruction. <p>Abolishment of noncertificated administrative and support positions may occur due to such factors as:</p> <ol style="list-style-type: none"> 1. Substantial decline in student enrollment. 2. Changes in the center's organizational structure.

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<p>2. Delegation of Responsibility</p>	<p>3. Changes in the center's facilities or technology.</p> <p>4. Changes in the center's economic resources.</p> <p>The Director shall recommend annually to the Joint Committee the number of staff positions needed for the center to function efficiently, including recommending the abolishment of unnecessary positions.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1124, 1125.1, 1850.1</p> <p>State Board of Education Regulations – 22 PA Code Sec. 4.4</p> <p>Joint Committee Policy – 311</p>
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