

VENANGO TECHNOLOGY CENTER

SECTION: EMPLOYEES

TITLE: MANAGEMENT TEAM

ADOPTED: May 4, 2009

REVISED:

327. MANAGEMENT TEAM	
1. Authority	<p>The Joint Committee recognizes the importance of maintaining an effective Management Team to strengthen the administration, instructional programs and operation of the center, and to establish and improve communications, decision-making, conflict resolution, and other relationships among the members of the Team.</p> <p>The objectives of the center's Management Team are to:</p> <ol style="list-style-type: none">1. Provide input into policies, administrative regulations, procedures and rules that directly affect management employees in the administration of the center.2. Provide a means of addressing the economic and welfare concerns of management employees.
SC 1850.1 Pol. 002	<p>While the Management Team concept places emphasis upon shared responsibility and authority, nothing in this policy is intended to limit the responsibility and authority of the Joint Committee to make decisions, as prescribed by law.</p>
2. Definitions	<p>Management Team Concept - is a means whereby educational policies and administrative regulations that define the center's programs and operations are arrived at through shared responsibility and authority.</p> <p>Management Team - is composed of the Director and administrative, supervisory, and administrative support staff who have significant responsibilities for:</p> <ol style="list-style-type: none">1. Formulating or implementing Joint Committee policies, administrative regulations, rules, procedures, or programs.2. Recommending employment, transfer, suspension, discharge, layoff, recall, promotion, assignment, compensation, or discipline of employees.3. Directing and supervising other employees.

<p>3. Delegation of Responsibility</p>	<p>4. Evaluating employees.</p> <p>5. Adjusting complaints.</p> <p>Management Employees - refers to members of the Management Team.</p> <p>The Director shall prepare administrative regulations for the operation of the Management Team.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1850.1</p> <p>Joint Committee Policy – 000, 002</p>
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