

# VENANGO TECHNOLOGY CENTER

SECTION: EMPLOYEES

TITLE: COMPENSATION PLANS/  
SALARY SCHEDULES

ADOPTED: May 4, 2009

REVISED:

328. COMPENSATION PLANS/SALARY SCHEDULES	
<p>1. Authority</p>	<p>The Joint Committee shall approve compensation plans, individual contracts and salary schedules for administrative, professional and support employees.</p>
<p>SC 1164, 1850.1</p>	<p>The administrative compensation plan shall be determined through a good faith, meet and discuss procedure with designated administrators upon written request of a majority of administrators.</p> <p>Salary schedules approved by the Joint Committee shall be in accordance with those specified in applicable collective bargaining agreements and/or Joint Committee resolutions.</p>
<p>SC 1089, 1141-1152, 1164, 1850.1</p>	<p>Salary schedules shall be used to set compensation for new and inexperienced employees, experienced employees new to the center, and salary adjustments that result from earning advanced degrees while employed by the center or required by law.</p>
<p>2. Delegation of Responsibility</p>	<p>Implementation of the administrative compensation plan, individual contracts, collective bargaining agreements and Joint Committee resolutions regarding employee salaries shall be the responsibility of the Director.</p>
<p>SC 1149</p>	<p>The Director is authorized to credit past experience of a candidate when determining salary.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1089, 1141-1152, 1164, 1850.1</p>